

*includes Class A & B, across all Charlotte submarkets

Market Overview

Leasing velocity slowed and the market continued to soften in Q4. Tenants are evaluating their office portfolios and shedding excess space where possible.

Absorption continues to be in newly developed buildings in highly amentized submarkets. More

subleases hit the market this quarter creating more competition for Landlords.

The development pipeline also slowed as banks pulled back on lending amid the rising interest rate environment and stubbornly high construction costs.

Construction

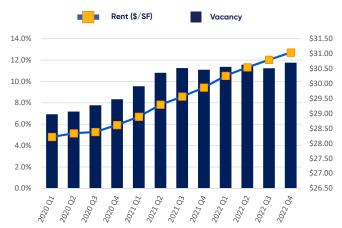


3.9M SF Under Construction



0.4M SF Gross Delivered

Historical Rent & Vacancy



Market Trends

Collaboration Space. Tenants are adding more collaboration areas in their office space to promote employee engagement and innovation.

Hybrid Work. The hybrid work environment is not going away. Even as utilization continues to improve, it is still no where close to pre-pandemic levels.

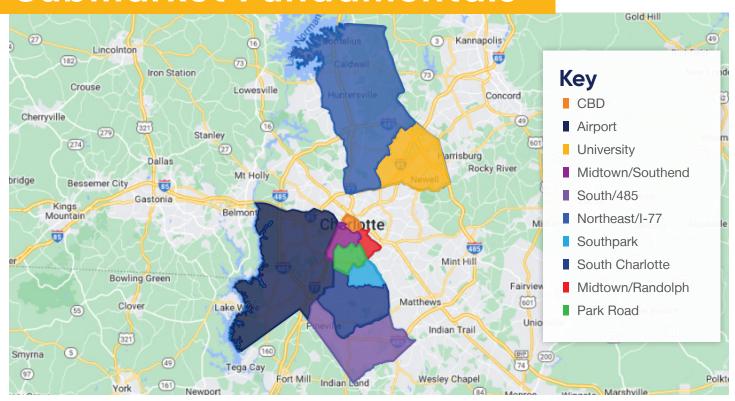
Right-Sizing. Tenants are shedding excess space and reconfiguring old space to accommodate the hybrid workforce.

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Submarket Fundamentals



Total Class A & B

Subr	narket	Total Inventory (SF)	Total Available (SF)	Total Vacancy Rate	Direct Gross Rental Rate (\$/SF)	Direct Net Absorption (SF)	Sublet Gross Rental Rate (\$/SF)	Sublet Net Absorption (SF)
CBD		23.9M	5.1M	13.9%	\$35.71	-36,767	\$37.03	-52,051
Airpor	t	13.0M	2.9M	19.1%	\$26.46	-145,977	\$23.32	52,297
Unive	sity	9.6M	2.3M	18.8%	\$27.99	-332,297	-	-49,935
Midto	wn/Southend	8.2M	1.6M	9.8%	\$43.70	111,437	\$38.49	-12,078
South	/485	7.9M	1.6M	21.1%	\$36.84	-259,696	\$28.95	50,096
North	east / I-77	5.4M	0.6M	8.9%	\$28.77	21,129	\$23.22	23,921
South	park	5.4M	0.9M	14.2%	\$37.11	-7,209	\$29.57	-109,155
South	Charlotte	2.5M	0.2M	8.1%	\$28.59	-15,245	\$20.00	13,029
Midto	wn/Randolph	2.2M	0.2M	9.0%	\$39.93	33,274	-	-
Park R	oad	0.9M	0.3M	29.4%	\$36.36	5,423	-	-5,202

Notable Transactions

Compass Group 226,657 SF Airport Bojangles 61,500 SF Airport Cadwalader 57,768 SF CBD Mayer Brown 54,277 SF CBD Kingsmen Software 14,429 SF Plaza Midwood

Submarket Breakdown

Class A

Submarket	Total Inventory (SF)	Total Available (SF)	Total Vacancy Rate	Direct Gross Rental Rate (\$/SF)	Direct Net Absorption (SF)	Sublet Gross Rental Rate (\$/SF)	Sublet Net Absorption (SF)
CBD	20.0M	4.3M	14.8%	\$36.27	-34,931	\$37.81	-55,688
Airport	7.6M	1.4M	15.7%	\$28.08	-135,850	\$22.73	-7,670
University	3.0M	1.2M	35.7%	\$27.61	-12,778	-	-5,273
Midtown/Southend	4.0M	1.2M	12.8%	\$45.80	62,547	\$ 39.78	5,811
South/485	6.3M	1.4M	23.8%	\$36.74	-244,052	\$29.29	43,776
Northeast / I-77	1.6M	0.4M	17.8%	\$30.14	29,937	\$23.22	5,335
Southpark	3.4M	0.7M	16.5%	\$38.89	29,133	\$29.34	-98,082
South Charlotte	0.6M	0.1M	16.4%	\$28.59	-2,109	-	-2,725
Midtown/Randolph	0.7M	0.1M	17.1%	\$45.97	-400	-	-
Park Road	0.2M	0.2M	74.1%	\$37.31	-	-	-2,252

Class B

Submarket	Total Inventory (SF)	Total Available (SF)	Total Vacancy Rate	Direct Gross Rental Rate (\$/SF))	Direct Net Absorption (SF)	Sublet Gross Rental Rate (\$/SF)	Sublet Net Absorption (SF)
CBD	3.9M	M8.0	8.9%	\$29.76	-1,836	\$28.00	3,637
Airport	5.4M	1.5M	23.9%	\$23.81	-10,127	\$24.51	59,967
University	6.6M	1.1M	11.2%	\$28.50	-319,519	-	-44,662
Midtown/Southend	4.2M	0.4M	7.0%	\$38.11	48,890	\$33.00	-17,889
South/485	1.6M	0.2M	10.6%	\$37.87	-15,644	\$24.00	6,320
Northeast / I-77	3.8M	0.2M	5.0%	\$26.22	-8,808	-	18,586
Southpark	2.0M	0.2M	10.2%	\$32.57	-36,342	\$29.90	-11,073
South Charlotte	1.9M	0.1M	5.3%	\$28.60	-13,136	\$20.00	15,754
Midtown/Randolph	1.5M	0.1M	5.4%	\$29.61	33,674	-	-
Park Road	0.7M	0.1M	15.9%	\$34.62	5,423	-	-2,950

Tenant Perspective

Workplace solutions remain top priority for all firms navigating the ever-changing hybrid workforce, however, rental rates leveled off in Q4 and we expect rates to remain steady in Class A product. Class B assets will need to get creative on amenities, offer significant concessions and/or begin reducing rental rates in order to lure tenants to their building.