



Shrinking Office Inventory

As lab conversions take office availabilities off the market, a shortage of office product will constrain office users' optionality.



Lab-Dominant Construction

The majority of new construction underway or in the pipeline is geared toward lab use. Gone are the days of pure office developments.



Tenant Improvements Driving Deals

Construction costs have increased and driven up base rent and lease term length to bridge the high cost of labor and materials for tenant fit-outs.



Quality Subleases Have Peaked

Many of the subleases left on the market are either pre-COVID "legacy" spaces or have limited terms, as the higher-end spaces have been gobbled up steadily through sublease transaction, termination, or recapture by landlords who will bring the space back on a direct basis at a substantially higher rent given the demand.

Route 128 Overview

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Many trends in their early stages before the pandemic have gained traction over the past two years, transforming the suburban real estate market. The life science sector has exploded and infiltrated Route 128 from Kendall Square. Before COVID, we saw this western migration as a slow trickle. Life science companies often toured the suburbs as a "check the box" exercise to justify spending the money on a pricey Cambridge zip code. Now, with the ubiquity of remote work, sub-1% vacancy for life science product in Cambridge, and rents in Boston proper reaching over \$100/SF, the list of tenants in the market for spaces that accommodate flex, R&D, and lab use is longer than ever – and growing.

Market Movement Feature Story Sublease Observations Looking Ahead in 2022 **Market Overview**

Suburban 128



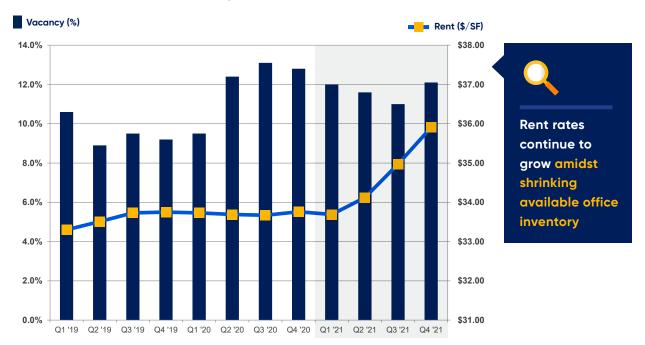






Arrows Indicate One Year Change

Historical Rent & Vacancy



Small Business Spotlight

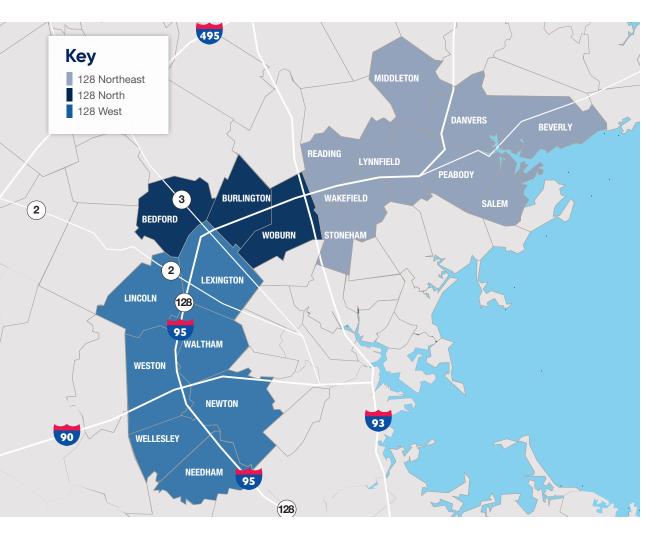


Born out of Waltham, this café offers farm-fresh, nutrition-packed staples for breakfast and lunch. In addition to their café location, Roots to Rise has also installed refrigerated 'Farm Shacks' in Waltham, Framingham, and within several private businesses in greater Boston. These shacks are accessible 24/7 and restocked daily to offer fresh and healthy dining options

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By the Numbers

Market Overview



Submarket	Market Size (SF)	Vacant	Sublease	Available	Class A Rent/SF	Class B Rent/SF
128 Northeast	7,498,559	16.0%	1.8%	18.0%	\$28.00	\$23.00
128 North	13,880,256	12.9%	4.7%	20.4%	\$38.00	\$28.00
128 West	26,602,104	10.5%	4.5%	22.5%	\$45.00	\$35.00
Total	47,980,919	12.1%	4.1%	21.2%	\$37.00	\$29.00



Notable Transactions

Tenant	Address	City	Sector	▼ Size (SF)	Туре
ElevateBio	225 Wyman Street	Waltham	Office/Lab	176,000	Relocation
Markforged	60 Tower Road	Waltham	Office/R&D	120,000	Relocation
Wellington Management	140 Kendrick Street	Needham	Office	106,000	New Facility
Microsoft	5 & 15 Wayside Road	Burlington	Office	99,993	Expansion & Renewal
Seqirus	225 Wyman Street	Waltham	Lab	94,536	Relocation
EDC	300 Fifth Avenue	Waltham	Office	50,000	Relocation
Clarks	140 Kendrick Street	Needham	Office	50,000	Relocation
RVAC Medicines	880 Winter Street	Waltham	Lab	37,202	New Facility
Biocytogen	300 Third Avenue	Waltham	Lab	35,000	Relocation
Walker & Dunlop	140 Kendrick Street	Needham	Office	35,000	Relocation
Canbridge	4 Burlington Woods Drive	Burlington	Lab	25,336	Relocation
Santi Therapeutics	1050 Waltham Street	Lexington	Lab	25,000	New Facility
Cerence	1 Burlington Woods Drive	Burlington	Office	15,300	Relocation

Investment Sales

Buyer	Address	City	Size (SF)	▼ Price/SF
Undisclosed	181, 191 & 201 Spring Street (3 Property Sale)	Lexington	333,090	\$574.92
Partners Group AG	1075 Main Street (Recapitalization)	Waltham	186,827	\$444.26
GEM Realty Capital	10 Corporate Drive	Burlington	114,807	\$368.10
Bulfinch	53-83 & 115 Fourth Avenue (2 Property Sale)	Needham	133,377	\$304.58

Office Tenants in the Market



100,000 SF



80,000-100,000 SF



Mayflower Communications

40,000 SF

Cannistraro

30,000-40,000 SF



30,000 SF



20,000 SF

AMSURG 20,000 SF



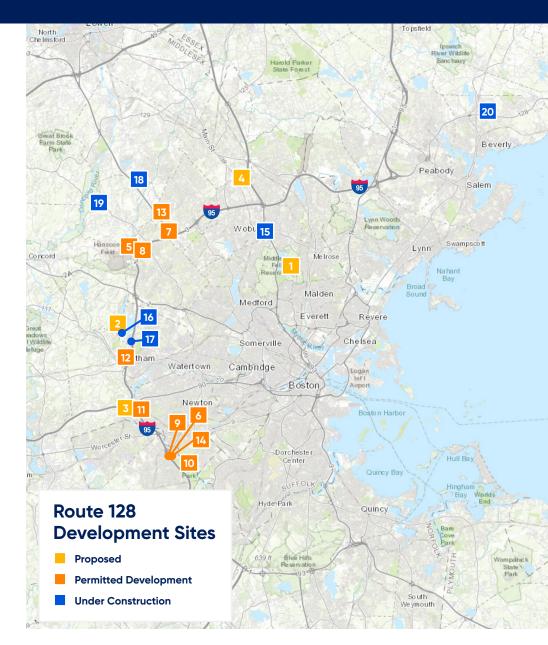
15,000 SF





Development Pipeline

Development	Developer/Owner	Size (SF)	Status	
1 Langwood Commons, 5 Woodland Road, Stoneham	The Gutierrez Company	223,000	Proposed	
2 Reservoir Woods West, 910 Winter Street, Waltham	The Davis Companies	150,000	Proposed	
3 15 Riverside Road, Weston	Greatland Realty Partners	130,000	Proposed	
4 215 Presidential Way, Woburn	Alexandria Real Estate Equities	112,000	Proposed	
5 1-3 Hartwell Place, Lexington	North River Leerink	220,000	Permitted Development	
6 380 1st Avenue, Needham	Normandy	210,000	Permitted Development	
7 Nexus Burlington, 43 South Avenue, Burlington	The Gutierrez Company	190,000	Permitted Development	
8 3 Ledgemont Center, Lexington	Hobbs Brook Management	162,000	Permitted Development	
9 Founders Park, 2 B Street, Needham	Normandy	149,000	Permitted Development	
10 Building II, 180 Wells Avenue, Newton	Intrum Corporation	60,000	Permitted Development	
11 333 Grove Street, Newton	Mark Development	598,000	Permitted Development	
12 110 Bear Hill Road, Waltham	Morgan Communities	375,000	Permitted Development	
13 25 Network Drive, Burlington	Nordblom	270,000	Permitted Development	
Founders Park, 37 A Street, Needham	Normandy	110,000	Permitted Development	
15 The Vale, 2 Hill Street, Woburn	Leggat McCall	800,000	Under Construction	
16 10 Sylvan Road, Waltham	Davis Marcus Partners	440,000	Under Construction	
17 180 CityPoint, 180 Third Avenue, Waltham	Boston Properties	390,000	Under Construction	
18 Bedford Woods, 170-172 Middlesex Turnpike, Bedford	The Gutierrez Company	370,000	Under Construction	
19 The Pod, 40-60 Crosby Drive, Bedford	Redgate	308,000	Under Construction	
20 44 Dunham Road, Beverly	Cummings Properties	50,400	Under Construction	



Sublease Observations

As we approach the two-year mark of the COVID pandemic, sublease inventory looks like it has hit its peak and is cooling from the massive onslaught of product we saw hit the market throughout 2020 and into the first few quarters of 2021. The last quarter of 2021 saw the largest absorption of sublease square footage, mainly due to a combination of sublease transactions and terminations/ recaptures with landlords, who will bring the space back on the market directly at a substantially higher rent given the demand for high-quality space. Many of the subleases remaining are either pre-COVID 'legacy' spaces or have limited terms (less than two years).

We anticipate the inventory will continue on a downward trajectory toward prepandemic levels (just over 900,000 SF was on the market before 4/1/2020). This is because older subleases that have sat on the market are steadily burning off, and anything high-end that hits the market quickly secures a subtenant commitment.

6% Subleases by Industry Technology 10% Life Sciences 40% Professional Services Healthcare/Medical Device Manufacturing 12% Financial Services Other (Real Estate, Nonprofit, Legal) 12% Consumer Goods 15%

Subleases on the Market Above 50,000 SF





QINETIQ North America







100,000 SF

400 First Avenue Needham 152,748 SF 1000 Winter Street Waltham 148,000 SF 350 & 358 Second Avenue Waltham 87,639 SF 950 Winter Street Waltham **73,862 SF**133 Boston Post Road
Weston

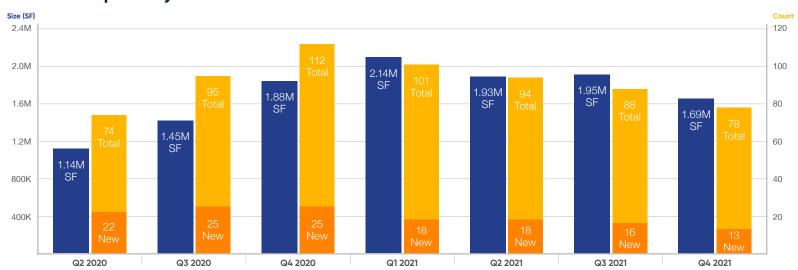
56,473 SF 130 Turner Street Waltham 53,642 SF 170 Tracer Lane & 275 Wyman Street

Waltham

Suburban 128

Sublease Observations

Sublease Space by Quarter





Of the 78 subleases that were actively on the market as of the end of Q4 2021:

15%

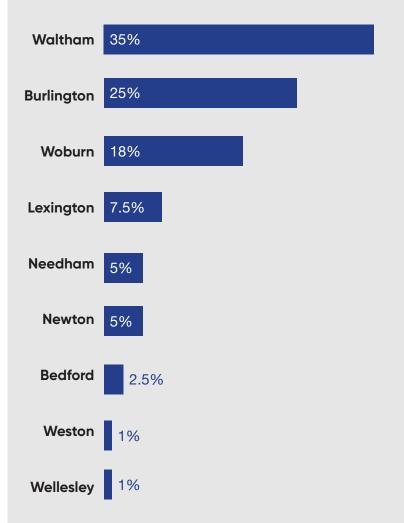
of the subleases are "legacy"/pre-pandemic subleases that have remained available on the market and have not leased 13%

of the inventory expires within 2022

< 30%

are considered true Class A product

Geographic Breakdown of Central Route 128 Sublease Inventory:



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40 Hartwell Avenue

Lexington, Massachusetts

Space Profile

Premises 30,000 SF

Floors 1 (Entire building)

Availability Immediate

Term Through 6/2029

Rental Rate Negotiable









Features

- Fully furnished with A/V equipment available
- 197 workstations, 14 private offices, 15 conference rooms, 1 tailboard loading dock, 1 café
- Dedicated generator with 100% power backup to desktops
- 14' clear height
- Stand-alone building
- Quick access to Route 128





View Available Subleases

Sublease Observations Market Overview Market Movement Looking Ahead in 2022 **Feature Story**

Suburban 128

Office and Lab: Push and Pull for Route 128 Occupiers

Despite the red-hot life science world and substantially cooler office landscape, both sides of the market are becoming increasingly intertwined as the Route 128 corridor adapts to the occupier demands of a post-COVID working environment.

Landlords and developers across all ownership structures – from locally-based groups to more institutional REITS - have fully committed to cashing in on the demand for lab product that appears to have no end in sight. Most conversions and new construction in the pipeline have already been pre-leased or have a list of solid potential tenant commitments for buildings that won't be ready for tenant fit-up until mid-2023 or later. These triple-net rents are growing at an unprecedented pace; deals for lab space in Waltham that were signed in the low \$40's/SF NNN 24 months ago are now pushing \$90/SF NNN in the very same complex.

Though at a slower rate than their lab-oriented counterparts, office rents also continue to appreciate despite lagging demand. The driving factor here is the steadily shrinking office inventory due to lab conversions. Prime examples of this trend are playing out in Lexington and Burlington, where 20% of the current office inventories will flip to life science use once planned conversions and construction projects are complete. Bedford office inventory is close to non-existent due to the large-scale conversions on Crosby Drive and Middlesex Turnpike.

On top of the smaller pool of properties to pick from, many office users are looking for the same thing: high-quality, high-end builds in well amenitized buildings. As more organizations adopt hybrid work models, many employees will not come to the office five days a week. When they do come to the office, they want updated space and value-adding amenities that they don't have when they work from home. Downsizing occupiers are demonstrating the same appetite for innovative, forwardthinking space and polished finishes. These occupiers are trading in square footage for quality, investing in spaces that will encourage collaboration and promote positive morale for on-site employees. The demand for Class A office product has compressed vacancy, which now sits below 10% in the Route 128 corridor. This has left a glut of second generation spaces that need substantial tenant improvement packages and capital investment in order to bring them up to today's modern standards, and to offer the look and feel that occupiers want.

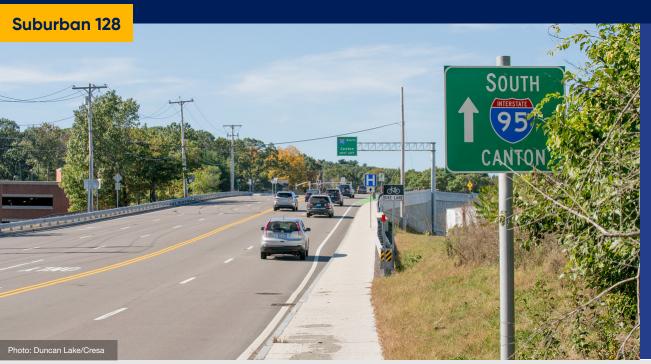
With both the life science conversion dynamic and higher-end office demand continuing to materialize, the player taking the largest hit in all of this is seemingly the Class B office occupier. Class B office product has been the low-hanging fruit seen as ripe for lab conversions over the last 18 months, which ultimately has pushed these existing office users out on the street to compete with the Class A tenants in the market. Combine these two tenant profiles in the same pool of inventory that continues to shallow quarter-by-quarter, and we are bound to see some changes materialize in where office deals end up being inked. Perhaps we see a more robust deal flow start to form in the peripheral markets west and south of the Route 128 core? Occupiers will need to remain laser focused on needs vs. wants in this high-rent growth market, as they weigh upcoming real estate decisions both short-term and longterm. This will be especially true as pricing and inventory changes taking place over the next 12 months will likely force users to have far more flexibility in their search parameters and overall real estate strategies than they needed in the pre-pandemic market.



Most conversions and new construction in the pipeline have already been preleased or have a list of potential, but solid, tenant commitments lined up

Revolution Labs, 1050 Waltham Street, Waltham | Photo: Duncan Lake/Cresa





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Things to Consider



Geographic Flexibility

Which employees are coming to the office? Occupiers will need to be more flexible on geography and open-minded with submarkets, given the shrinking availability. Assessing employee locations and commute times could present new opportunities that may not have been as widely adopted in pre-pandemic times.



Space Changes

COVID has impacted space usage and daily staff occupancy by varying degrees for every company. When employees come to the office, collaboration and call areas/phone rooms are in high demand. If individual desk space is going to be repurposed or minimized, space should provide ample options for closed-door Zoom/Teams calls.



Timeline and Option Dates

Worsening lead times for materials, coupled with a shortage in labor across industries, makes it increasingly critical for occupiers to allow ample time for relocation or space improvements.

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